

Structure

- Personality definition
- Personality components
- Structure of personality
- Personality differences
- Determinants of personality
- The big five personality model
- Personality development conditions

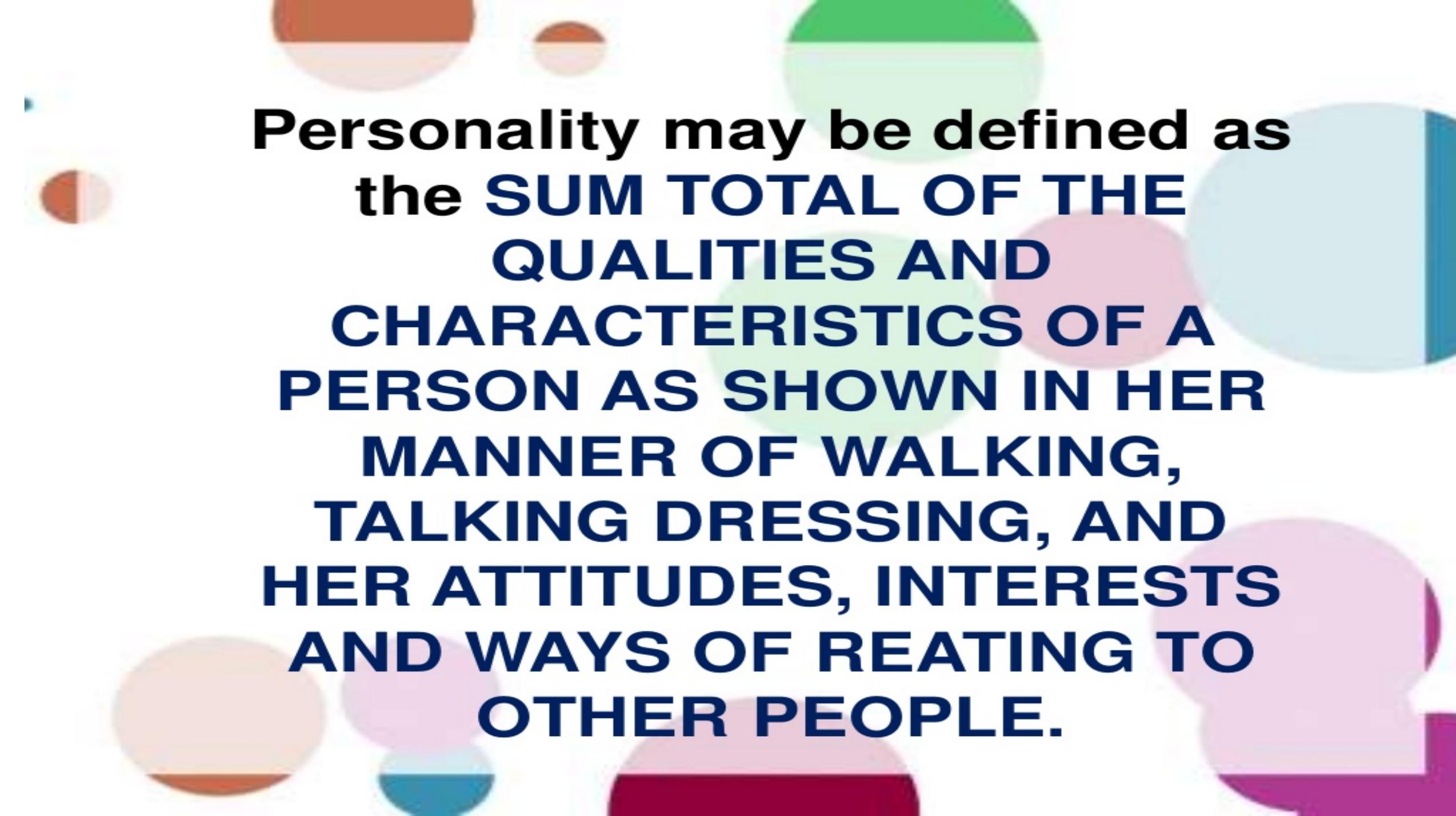


WHAT IS PERSONALITY



??



The background features several overlapping circles and shapes in various colors including orange, green, blue, pink, and purple. The text is centered and reads:

**Personality may be defined as
the SUM TOTAL OF THE
QUALITIES AND
CHARACTERISTICS OF A
PERSON AS SHOWN IN HER
MANNER OF WALKING,
TALKING DRESSING, AND
HER ATTITUDES, INTERESTS
AND WAYS OF REATING TO
OTHER PEOPLE.**

Definitions

- **J.B. Watson (1930) : “ Personality is the sum of activities that can be discovered by actual observations over a long enough period of time to give reliable information.”**
- **M. Prince (1929): Personality is the sum total of all biological innate dispositions, impulses, tendencies, appetites, and instincts of the individual and the dispositions and tendencies acquired by experience.”**



Concepts

- **The word personality comes from the Latin root persona, meaning "mask." According to this root, personality is the impression we make on others; the mask we present to the world.**
- **Personality is defined as "a unique set of traits and characteristics, relatively stable over time." The definition further suggests that personality does not change from day to day. Over the short-term, our personalities are relatively set or stable. However, definition does not suggest that personality is somehow rigid, unchangeable, and cast in concrete. Definition recognizes that, over a longer term, personality may change.**

Nature of Personality

- **It is relatively stable but dynamic in nature.**
- **Helps in adjusting the individual with the environment**
- **It is consistent.**
- **It is unique**

Personality components:

- physical
- intellectual
- social
- emotional
- value system

PHYSICAL

This includes the mode of dressing, manner of walking, posture, body build, health, complexion and facial expression.

INTELLECTUAL

How a person talks and what she talks about is what matters in the intellectual component of personality. He must develop his intellect or “brain.”

SOCIAL

Good manners, correct manners are included in this aspect of personality. To do right thing at the right time, to act in the proper manner, to get along well with others – these are all parts of the social sphere of personality.

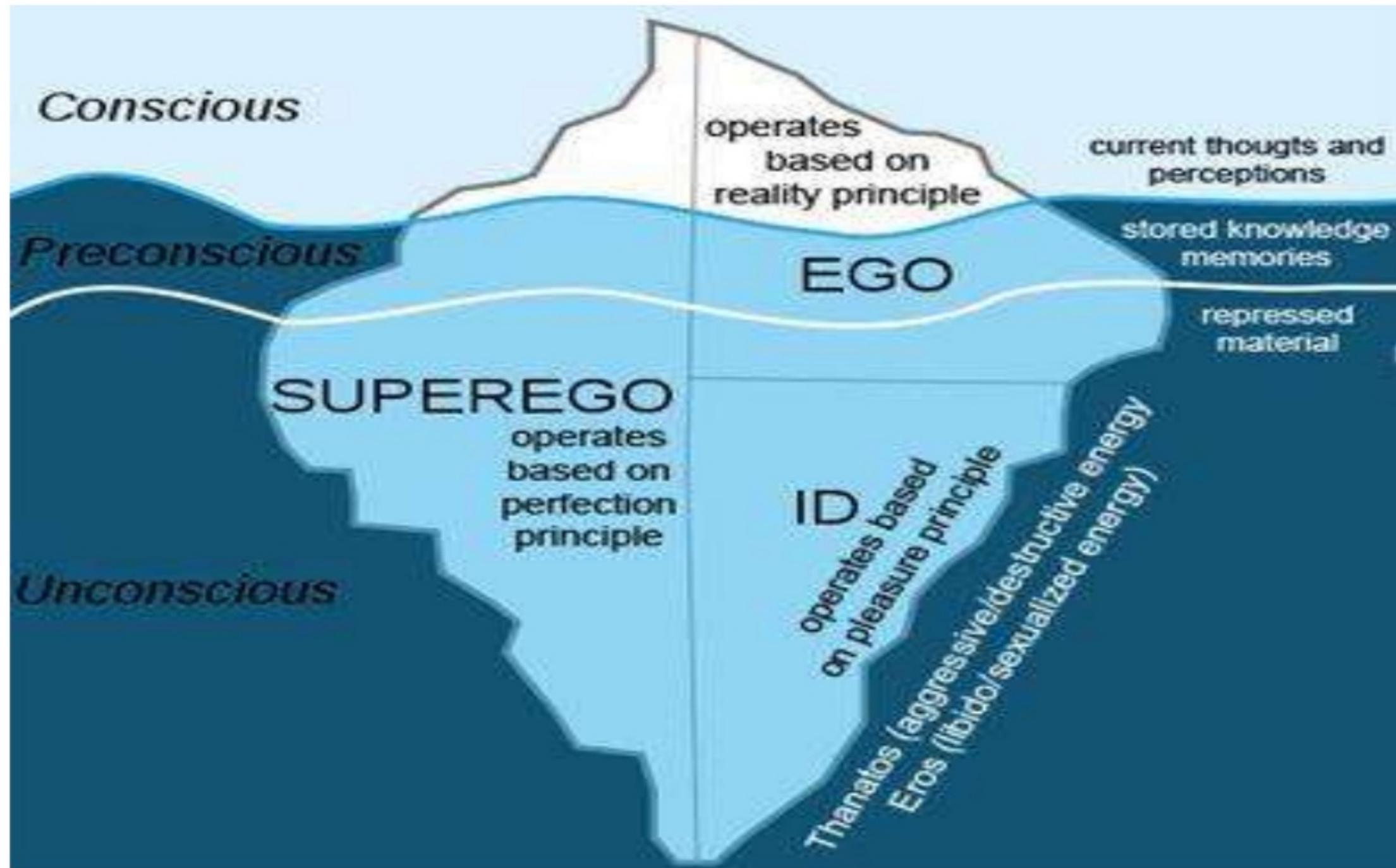
EMOTIONAL

Includes a person's likes or dislikes, whether she is outgoing or shy, calm or nervous and whether she loses her temper easily or keeps her cool.

VALUE SYSTEM

This includes a person's attitudes, values, beliefs and philosophy in life. This aspect is referred to as **CHARACTER.**

STRUCTURE OF PERSONALITY

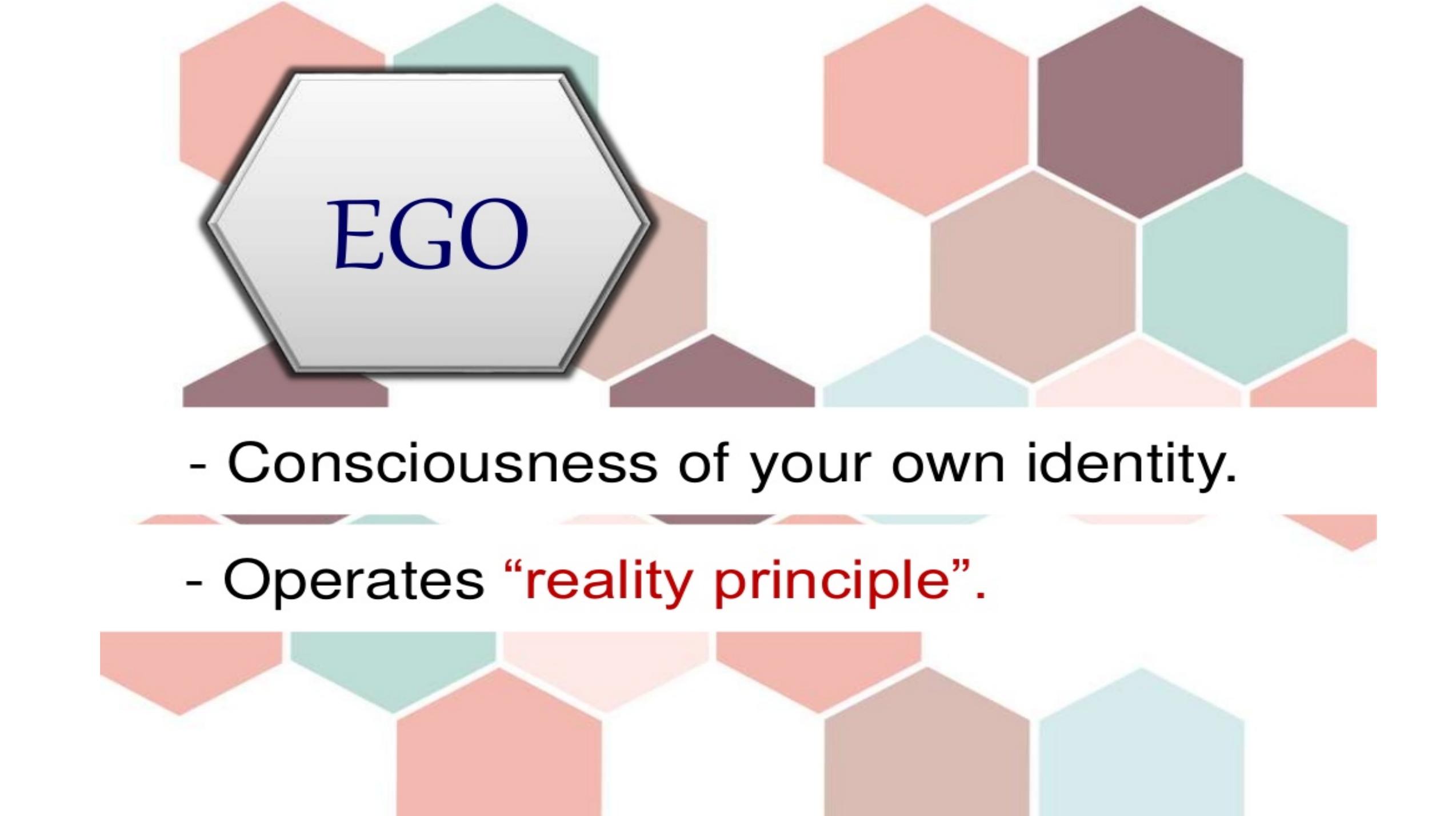




- Most primitive part of the personality.

- Operates “pleasure principle”.



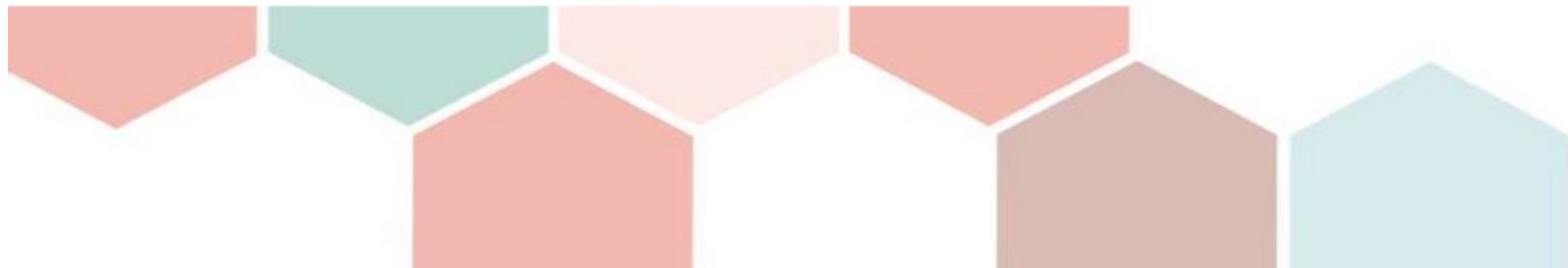


EGO

- Consciousness of your own identity.
- Operates “reality principle”.



- It represents the individual's own internal framework of what is "right" and "wrong".



Freud's theory of the personality



The background is a light yellow color with several cartoon illustrations. There are six children's faces with simple features and rosy cheeks. One child at the top left has a pink bow and a pink dress with yellow stars. Another at the top center has a crown. A child at the top right has a blue dress. A child at the middle right has a red dress. A child at the bottom left has an orange dress. A child at the bottom right has a pink dress. There are also three butterflies: a pink one at the top, a blue one at the middle right, and a yellow one at the bottom. There are three red apples: one at the middle left, one at the bottom center, and one at the middle right. The text 'PERSONALITY DIFFERENCES' is centered in a pink rounded rectangle.

**PERSONALITY
DIFFERENCES**



Personality

What makes you the way you are

Personality differences

- Genetic factors
- Psychological individual determinants (temperament, character, aptitudes)
- Education
- Environmental influences
- Society
- Culture
- Defense mechanisms
- Emotional intelligence
- Value system

Theories of Personality

- Psychodynamic Theory
- Behaviorist Theory
- Humanistic Theory
- Cognitive Theory
- Evolutionary Approach
- Trait Theory

Determinants of Personality

- Classification of determinants of personality
 - Personal factors such as physique, sex, nervous system
 - Environmental factors such as home and family, school, society etc.

Another classification

1. Biological factors
2. Psychological
3. Social and cultural

Biological determinants

- Hereditary influences
- Nervous system
- Body chemistry

Psychological determinants

- Intelligence and mental functioning
- Level of aspiration and achievement motivation
- Will power

Social and cultural determinants

- Home and family
 - Parents
 - Parental attitude
- School environment
- Cultural environments



Cattell

Personality Traits

personality traits

Enduring characteristics that describe an individual's behavior.

Sixteen Primary Traits

- | | | |
|-------------------------|-----|--------------------|
| 1. Reserved | vs. | Outgoing |
| 2. Less intelligent | vs. | More intelligent |
| 3. Affected by feelings | vs. | Emotionally stable |
| 4. Submissive | vs. | Dominant |
| 5. Serious | vs. | Happy-go-lucky |
| 6. Expedient | vs. | Conscientious |
| 7. Timid | vs. | Venturesome |
| 8. Tough-minded | vs. | Sensitive |
| 9. Trusting | vs. | Suspicious |
| 10. Practical | vs. | Imaginative |
| 11. Forthright | vs. | Shrewd |
| 12. Self-assured | vs. | Apprehensive |
| 13. Conservative | vs. | Experimenting |
| 14. Group dependent | vs. | Self-sufficient |
| 15. Uncontrolled | vs. | Controlled |
| 16. Relaxed | vs. | Tense |

The Big Five Model

extroversion

A personality dimension describing someone who is sociable, gregarious, and assertive.

agreeableness

A personality dimension that describes someone who is good-natured, cooperative, and trusting.

conscientiousness

A personality dimension that describes someone who is responsible, dependable, persistent, and organized.

openness to experience

A personality dimension that characterizes someone in terms of imaginativeness, artistic, sensitivity, and intellectualism.

emotional stability

A personality dimension that characterizes someone as calm, self-confident, secure (positive) versus nervous, depressed, and insecure (negative).

INTRAVERSION VS EXTRAVERSION



AGREEABLENESS



CONSCIENTIOUSNESS



NEUROTICISM



OPENNESS



Personality Types

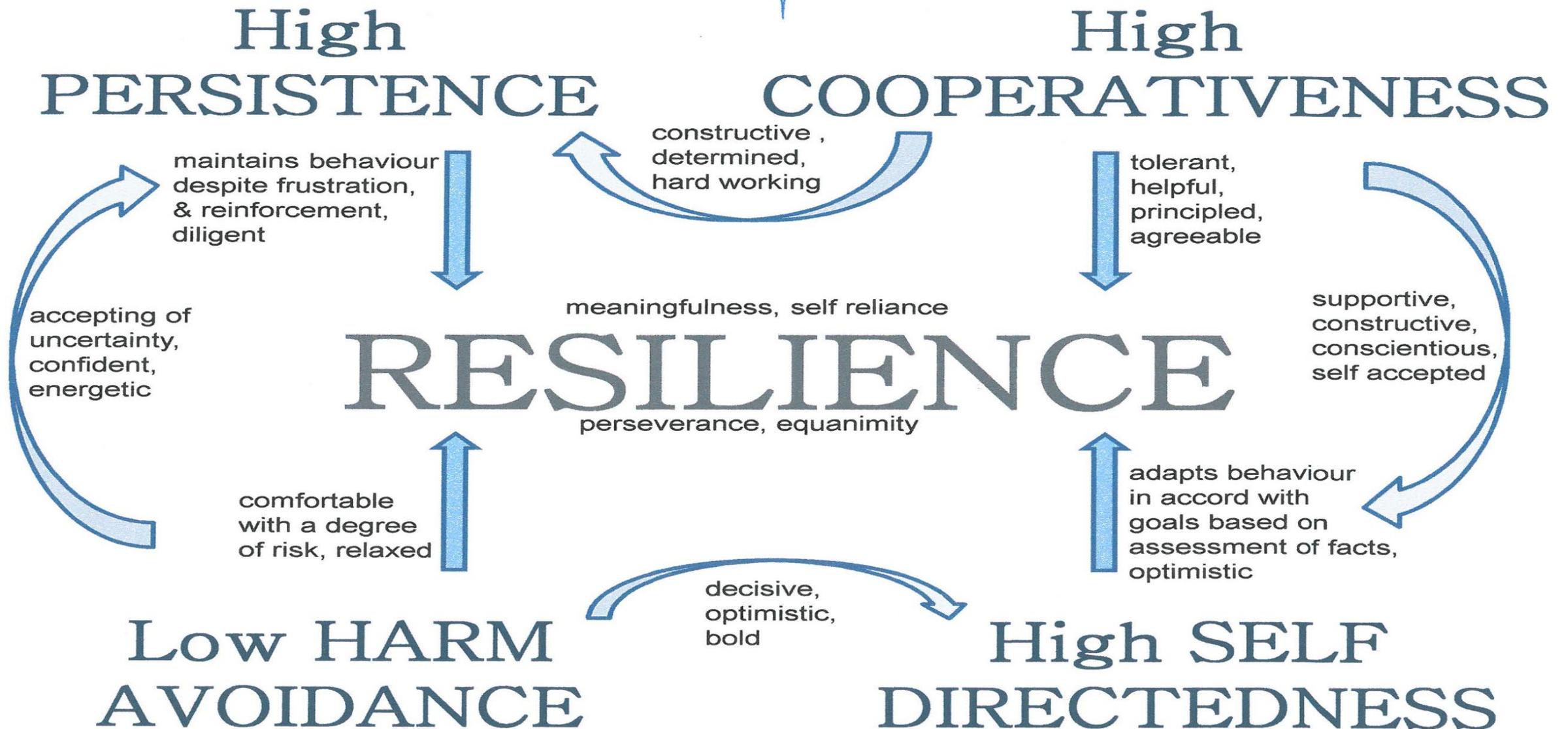
Type A's

1. are always moving, walking, and eating rapidly;
 2. feel impatient with the rate at which most events take place;
 3. strive to think or do two or more things at once;
 4. cannot cope with leisure time;
 5. are obsessed with numbers, measuring their success in terms of how many or how much of everything they acquire.
-

Type B's

1. never suffer from a sense of time urgency with its accompanying impatience;
2. feel no need to display or discuss either their achievements or accomplishments unless such exposure is demanded by the situation;
3. play for fun and relaxation, rather than to exhibit their superiority at any cost;
4. can relax without guilt.

Life Events, Environment & Heredity



Character

- Character refers to the “mind” that is the **“conceptual core”** of the personality.
- Whereas temperament involves basic emotions like fear and anger, character involves secondary emotions like purposeful moderation, empathy, and patience and, in even more mature individuals, hope, love, and faith.

- Character is a “mental self-government” which involves executive, legislative and judicial functions.
- These functions are measured as 3 different character traits :
 - Self Directedness
 - Cooperativeness
 - Self Transcendence

CHARACTER DIMENSIONS

CHARACTER DIMENSION	HIGH	LOW
SELF DIRECTEDNESS	RESPONSIBLE, RESOURCEFUL, RESILIENT, SPONTANEOUS, PURPOSEFUL	BLAMING, WISHFUL, PASSIVE, GOAL-LESS. CONFLICTED
COOPERATIVENESS	TOLERANT, EMPATHETIC, COMPASSIONATE, HELPFUL, PRINCIPLED	INSENSITIVE, SELFISH, INTOLERANT, REVENGEFUL, OPPORTUNISTIC
SELF TRANSCENDENCE	CREATIVE, SPIRITUAL, TRANSPERSONAL, INSIGHTFUL, ACQUIESCENT , HUMBLE	CONCRETE, AVOIDANT, ALIENATED, SKEPTICAL, CONTROLLING, CONVENTIONAL, PRETENTIOUS

Psychodynamic Approach

- Sigmund Freud was the creator of the psychodynamic approach.
- Despite its shortcomings as a scientific theory, the psychoanalytic account of personality remains the most comprehensive and influential theory of personality ever created.
- The basic premise is that much of what we do & act is driven by unconscious processes.

ABRAHAM MASLOW'S SELF ACTUALIZATION THEORY



CHARACTERISTICS OF SELF ACTUALIZERS

- Perceive reality efficiently and can tolerate uncertainty
- Accept themselves and others for what they are
- Spontaneous in thought and behavior
- Problem-centered rather than self-centered
- Have a good sense of humor
- Highly creative
- Resistant to enculturation, although not purposely
- Unconventional
- Concerned for the welfare of humanity
- Capable of deep appreciation of the basic experiences of life
- Establish deep, satisfying interpersonal relationships with a few, rather than many, people.
- Able to look at life from an objective viewpoint



- Think about your own tendency to be friendly or unfriendly. To what extent is the situation important in determining your level of friendliness?

THANK YOU

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